



RELOCATABLE HOUSING FACILITY

GISBORNE



We are a proudly NZ owned & operated construction firm specializing in residential, commercial, and land development projects throughout New Zealand.

We specialize in the delivery of quality entry-level homes all the way through to bespoke, sophisticated, and unique dwellings for New Zealand's ever-growing population. Our group of aligned partners have become well known for their ability to deliver unprecedented quality as well as providing opportunities for our local communities. We maintain a strong focus on mixed-use rural and city developments that are both accessible and affordable within modern communities.

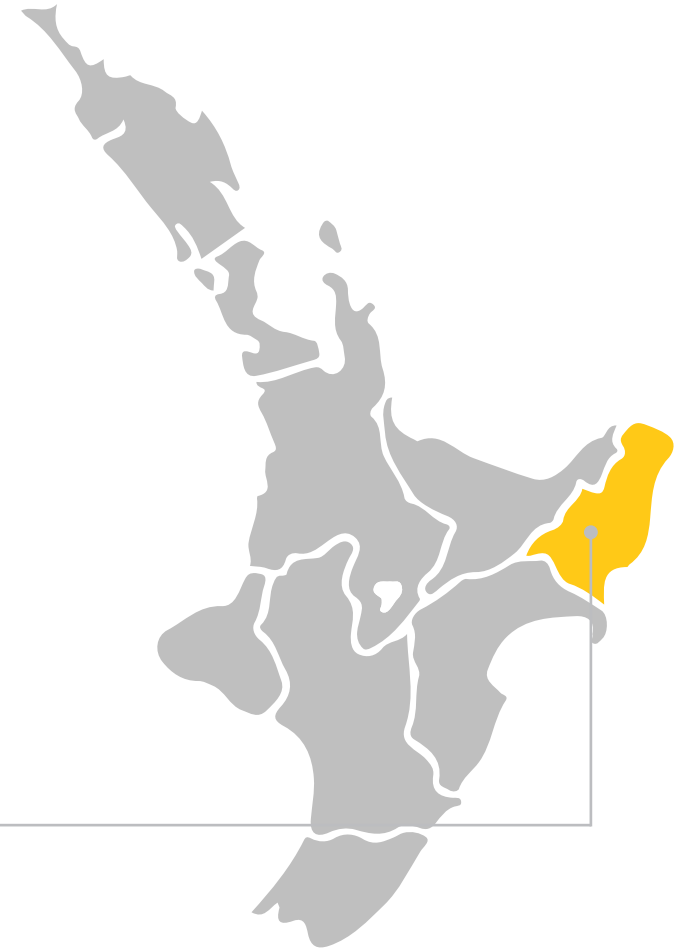
As a company, we are dedicated to making a difference for the people of New Zealand, whether it be one family or one region. This project in particular represents everything that we are as a company, as we work to be the leading influence in a new and modern cycle that benefits everyone involved.

A white, handwritten signature of Todd Scrafton, written in a cursive style with a horizontal line above it.

TODD SCRAFTON
EXECUTIVE DIRECTOR

PROVIDING HOMES IN TE TAIRAWHITI AND NEIGHBORING REGIONS

The urgency to provide warm and dry homes in New Zealand is significant, which is why Iconiq Group have come up with a faster and more efficient solution to produce affordable yet outstanding homes that can be transported right to you and your whanau. Iconiq will be developing relocatable homes in the Gisborne region, which will be used for both transitional housing and for purchase on the local property market. A large facility near Gisborne Airport will be the home of the ongoing construction, and from there the units can be easily picked up and transported to sections around Gisborne and the East Coast. We are offering varying styles of homes to suit different living requirements and financial budgets. Our final plans and pricing can be expected to be released in the coming weeks.



OUR VISION FOR YOUNG TAIRAWHITI

Going hand in hand with our vision to produce much-needed homes in the Gisborne region, we are committed to making a social impact as we introduce a new and sustainable cycle into this up-and-coming project. Whilst constructing various types of homes for the people of Tairawhiti, we are opening up the door for opportunities for local rangatahi.

As a company that has high hopes for the future of our Maori and Pacific youth, we have created an innovative programme that will educate, mentor, professionally train, and most importantly increase jobs for young individuals looking to pursue a career in the construction industry.

To get up and running, the applicant will be involved in a 3-week pre-employment training programme which will provide the tools to get started.

This programme will focus on developing skills and knowledge required to be a competent, confident, and effective team member. Learning modules include the following:

- Tikanga & Te Reo
- Whakawhanaungatanga & Team Building
- Health & Wellbeing
- Positive Mindset & Goal Setting
- Budgeting & Financial Literacy
- Resilience & Dealing with Stress
- Height Safety
- Confined Space & Gas Testing
- Site Safe Certification
- Conflict Resolution
- Problem Solving



PROGRAMME SCHEDULE

WEEK 1

	Monday	Tuesday	Wednesday	Thursday	Friday
8:30am - 9:00am	Welcome - Whakataua Intros - Iconiq, Ama, Heke Mai etc	Maori Kaupapa - Karakia Check-In (Round the Group) - Journal	Maori Kaupapa - Karakia Check-In (Round the Group) - Journal	Maori Kaupapa - Karakia Check-In (Round the Group) - Journal	Maori Kaupapa - Karakia Check-In (Round the Group) - Journal
9:00am - 10am	Goals for the course Expectations Ours & Yours	What is expected of me when I start work? Who are Link Alliance & what is CRL.	Health & Wellbeing Vision West (Guest Speaker)	Self Management Dealing with Stress	Effective Communication
10:00am - 10:30am	Morning Tea				
10:00am - 12:00pm	Team Building Activity - Off-Site	Health & Wellbeing	Positive Mindset Goal setting	& Self Management Dealing with Stress	
12:00pm - 12:30pm	Lunch				
12:30pm - 2:00pm	Team Building Activity Off-Site	Te Heke Mai Intro & Support Team	Link Alliance Were Maiave	Mates in Construction Slade McFarlane	Guest Speaker
2:00pm - 2:15pm	Afternoon Tea				
2:15pm - 3:30pm	Team Building	Time Management	Positive Mindset Goal setting	& Effective Communication	

WEEK 2

	Monday	Tuesday	Wednesday	Thursday	Friday
8:30am - 9:00am	Maori Kaupapa - Karakia Check-In (Round the Group) - Journal	Maori Kaupapa - Karakia Check-In (Round the Group) - Journal	Maori Kaupapa - Karakia Check-In (Round the Group) - Journal	Maori Kaupapa - Karakia Check-In (Round the Group) - Journal	Maori Kaupapa - Karakia Check-In (Round the Group) - Journal
9:00am - 10am	Budgeting & Financial Literacy - Guest Speaker	Hazard ID & Risk Assessment	Height Safety	Confined Space & Gas Testing	Confined Space & Gas Testing
10:00am - 10:30am	Morning Tea				
10:00am - 12:00pm	Budgeting & Financial Literacy - Start our budgets	Hazard ID & Risk Assessment	Height Safety	Confined Space & Gas Testing	Confined Space & Gas Testing
12:00pm - 1:00pm	Lunch				
12:30pm - 2:00pm	Goals Setting	Hazard ID & Risk Assessment	Height Safety	Confined Space & Gas Testing	Confined Space & Gas Testing
2:00pm - 2:15pm	Afternoon Tea				
2:15pm - 3:30pm	Goal Setting	Hazard ID & Risk Assessment	Height Safety	Confined Space & Gas Testing	Confined Space & Gas Testing

PROGRAMME SCHEDULE

WEEK 3

	Monday	Tuesday	Wednesday	Thursday	Friday	
8:30am - 9:00am	Maori Kaupapa - Karakia Check-In (Round the Group) - Journal	Maori Kaupapa - Karakia Check-In (Round the Group) - Journal	Maori Kaupapa - Karakia Check-In (Round the Group) - Journal	Maori Kaupapa - Karakia Check-In (Round the Group) - Journal	Maori Kaupapa - Karakia Check-In (Round the Group) - Journal	
9:00am - 10am	Financial Literacy (Review)	Financial Literacy (Review)	MSD / WINZ Support for Workwear	Budgeting Project (Graduation)	Tidy up any outstanding Actions	
10:00am - 10:30am	Morning Tea					
10:00am - 12:00pm	Site Safe - Education Unlimited	Site Safe - Education Unlimited	Site Safe - Education Unlimited	Budgeting Project (Graduation)	Graduation & Lunch with Whanau	
12:00pm - 1:00pm	Lunch					
1:00pm - 2:30pm	Working in a Team	Working in a Team	Budgeting Project (Graduation)	Budgeting Project (Graduation)		
2:30pm - 3:00pm	Afternoon Tea					
3:00pm - 4:30pm	Basic Tools Training			Preparation - What do I need to do to prepare for work on Monday?		

After completion of this programme, our apprentices will be heavily involved in the construction of the relocatable homes, with help from local sub-contractors across most trades – electrical, plumbing, carpentry, civil, and roofing. Our initiative of “building by locals, for locals” will not only create employment leading to trade opportunities, but will lead the path to change in our communities as we work to create future business owners for Te Tairawhiti.

Possible Timeline for potential apprentices:

Year 0 – 1: Employment

Year 1 – 4: Training & Apprenticeship

Year 5 – 7: Project Management / Ownership

Year 8 – Beyond: Local business owner to awarded work in community

OUR PARTNERS



KAINGA ORA

Iconiq Group is a build and development partner with Kainga Ora enabling a smoother transition and relationship when dealing with government. The implementation of our pre-employment programme and the social outcomes aspects within Iconiq Group shows that our values and visions align with Kainga ora.

MSD

Iconiq Group has been dealing with MSD in numerous spaces, with our latest redeployment programme about to kick off in the next coming months in Auckland, on the CRL Project.

MSD also plays a huge part in our latest MTF fund that has been granted for our facility to be implemented in the Gisborne region, enabling massive change to a community and economy.

AMA TRAINING GROUP

Auckland Based PTE provider has been changing the market with the outstanding programme facilitation. The skillset of each individual within this business enables them to facilitate our Pre-Employment Programme at a high standard allowing each participant to succeed. Ama Training Group will look at using local providers to collaborate with, allowing other providers to partake.

LOCAL IWI

Iconiq Group has been engaging with Local Iwi's (Toitu Tairāwhiti) around how we can support them for the foreseeable future. Our key focus is to help and assist each Iwi where we can, sharing the knowledge and services our business has to offer them.

BCITO

BCITO will be providing the unit standards and theory books for each employee who will be completing their carpentry certificate.

